



Don Paulencu – Committee Chair

[E-mail](#)

The Chair shall coordinate the activities of the committee, keeping time lines and deliverables in a project schedule for each portfolio.



Andrew Higgins - High Performance Lead

[E-mail](#)

The High Performance Lead (HPL) shall be to develop and implement programs, policies and procedures to enhance umpiring at the national and international level in Canada (Level 4/5). The HPL shall approve assignments at the national level and recommend assignments for international baseball. The HPL shall act as a rule expert.

Andrew began umpiring in 1992 and joined the Baseball Canada Level 4 program in 1998. Andrew has umpired at 5 Baseball Canada Championships and has supervised at 6 others. He also has supervised at the Blue Jays Tournament 12 event in 2013 & 2014. Andrew's International career includes the 2006 IBAF U18 Championships and the IBAF World Cup in 2007 & 2009.

Andrew is a Master Course Conductor and has taught at superclinics in every province except Quebec and Manitoba.



Derrick Dubell – Grassroots Lead

[E-mail](#)

The Grassroots Lead (GRL) shall develop and implement curriculum, programs, policies and procedures to enhance umpiring at the entry level and active for life level in Canada (Levels 1, 2 and 3).

Derrick's umpire career began in 1990, and has been in the Baseball Canada program for 20 years. Derrick has umpired in 11 Baseball Canada Championships and supervised at 5 others. In 2008, Derrick umpired the IBAF World Junior AAA Championship in Edmonton. Derrick has also umpired 18 seasons of professional baseball in the Northern League.

Derek has been active in umpire administration in the province of Manitoba since 1993. In 2010 Derek assumed leadership for umpire development in Manitoba, and also joined the Baseball Canada Umpire Committee that same year. Derek is active teaching umpire clinics in Manitoba.



Jon Oko – Operations Lead

[E-mail](#)

The Operations Lead (OL) shall create and update a new operations manual, manage and promote the Kid Sport program, manage the Umpire of the Week program, and other web based projects.

Jon Oko has been an umpire for 20 years and has a Level 5A certification. Jon's first Baseball Canada Championship was in 2002 and has worked a total of 12 nationals including 6 as a supervisor. Jon has also umpired 1 international championship working the U18 Championship in 2012 in Seoul, Korea. His professional experience includes the Canadian Baseball League, the Northern League and the Pacific Coast League.

Jon is a Master Course Conductor having obtained that certification in 2007. He is a regular instructor at the Alberta Level 4/5 Superclinic and has taught at numerous Baseball Canada Caravans across the country.

Jon has served as the Provincial Supervisor of Umpires in Alberta since 2004 and thus has also been a member of the Baseball Canada Umpire Committee during the same period. In recognition of his dedicated service Jon has earned the Murray Service Umpire of the Year Award from Baseball Alberta in 2002 and the Dick Willis Umpire of the Year Award from Baseball Canada in 2012.

A Chartered Accountant, Jon and his significant other live in Edmonton, Alberta.



Ed Quinlan – Supervision & Evaluation Lead

[E-mail](#)

The Supervision & Evaluation Lead (SEL) shall develop, implement and monitor competency-based evaluations matrices, to assign supervisors to Baseball Canada Championships and to develop and implement supervision training curriculum and programs.

Ed Quinlan has been umpiring since 1990 and is currently a level 5A umpire with Baseball Canada. He umpired his first national (Baseball Canada Cup) in 1995 in Kitchener/Waterloo, ON and has done a total of 6 Baseball Canada Championships, 1 international (2003 – Curacao) and has supervised at 6 additional Baseball Canada Championships. He is currently a Master Course Conductor, and has taught at 8 Baseball Canada Caravans across Canada. He is the Supervisor of Umpires for Baseball Ontario (since 2000) and Treasurer (since 1999) and has won the Baseball Ontario's President's award (1999) along with Director of the Year (2007).

Ed is a Regional Director with H&R Block Canada, Inc. He currently provides leadership to the Central Canada Region, consisting of 13 Districts and 174 offices. He joined H&R Block in a seasonal role in January of 1990 and joined their management team in August of 1996. He has held various positions including District Manager, Senior District Manager, Manager –Business Development and currently Regional Director. Ed is married to Natasha and they have two children.



Chris Wilhelm – Instructor Development Lead

[E-mail](#)

The Instructor Development Lead (IDL) shall develop and implement programs, policies and procedures to enhance umpire instructing in Canada. The IDL shall be responsible for the Baseball Canada Caravan system and program and Master Learning Facilitator/Learning Facilitator training in Canada.

Chris Wilhelm began umpiring in 1993. He has worked at 11 national championships, including 8 as an umpire and 3 as a supervisor. Chris also has international tournament experience having worked the World Junior AAA Championship in 2010 in Thunder Bay, Ontario.

Chris has been a member of the Baseball Ontario Umpire Committee since 2001, where his responsibilities include coordinating the Ontario Level 3 SuperClinic program. In 2006, Chris was the recipient of the Don Gilbert Level 4/5 Umpire of the Year award for his work and leadership provincially. A Master Course Conductor since 2005, Chris has instructed at 5 Baseball Canada Instructor Caravans across the country.

Chris lives with his wife in Whitby, Ontario. He has been an educator since 1988 and is currently an elementary school Vice Principal.