

Association Allyship Self-Assessment Checklist

Associations can use the following questions to reflect on current practices:

Access and Opportunity

- Do girls' teams receive equitable field times and practice spaces?
- Are girls offered the same quality of coaching, equipment, and development opportunities?
- Are girls included in clinics, camps, and athlete development pathways?
- Are financial barriers considered when planning girls' programming?

Culture and Belonging

- Do girls report feeling welcomed and respected?
- Are sexist comments, jokes, or stereotypes addressed immediately?
- Are mixed-team environments intentionally structured to support inclusion?
- Do coaches receive guidance on gender-inclusive coaching?

Visibility and Recognition

- Are girls' teams promoted as consistently as boys' teams?
- Are girls and women represented equally in association photos, stories, awards, and social media?
- Are female coaches, officials, and volunteers publicly recognized?

Leadership

- Are women represented on boards, committees, and coaching staffs?
- Are women invited into meaningful decision-making roles?
- Are women leaders supported, mentored, and retained?
- Are boys and men actively engaged as allies in girls' baseball?

Accountability

- Does the association collect participation and retention data by gender?
- Are girls and families asked for feedback each season?
- Are equity goals included in association planning?
- Is someone responsible for monitoring progress?