



2023 Santiago Pan American Games Internal Nomination Procedure - Men's Baseball

SECTION I – INTRODUCTION / ELIGIBILITY

- 1.1 The following criteria represent the Internal Nomination Procedures [INP] of Baseball Canada for the selection of athletes to the 2023 Pan American Games Men's Baseball Team. The Director of National Teams is responsible for developing and approving the selection process and procedures for the team that will be nominated to the COC for the 2023 Pan American Games. Athletes nominated by Baseball Canada to the Canadian Olympic Committee [COC] for selection to the 2023 Pan American Games Baseball Team must be those who:
- i Have met the World Baseball Softball Confederation (WBSC), Pan Am Sports (PASO), Major League Baseball (MLB) and Major League Baseball Players Association (MLBPA) eligibility criteria, as outlined in the forthcoming "Agreement Concerning Participation of Professional Players in the 2023 Pan American Games".
 - ii. Be a Canadian citizen, in accordance with Rule 41 of the Olympic Charter.
 - iii. Be a member in good standing with Baseball Canada; and
 - iv. Have a Canadian passport, that will remain valid until **May 8th, 2024** as well as sign and comply with the COC Athlete Agreement. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements. All participating athletes must be at least 19 years old in 2023 (Born in 2004 or before).
 - v. Comply in all respects with the Anti-Doping Rules of the International Federation, the Canadian Anti-Doping Program [CADP] and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them. Furthermore, the athlete must not be serving a period of ineligibility for an anti-doping rule violation.
 - vi. Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, WBSC, Pan Am Sports and the Host Country of the event.
- 1.2 In accordance with the criteria stated in this INP, Baseball Canada may nominate to the COC twenty-four (24) athletes as per the Pan American Games entry regulations in the sport of Baseball.
- 1.3 Baseball Canada will decide the actual athletes to be entered in the baseball event at the Pan American Games and will submit the list of athletes and support staff to the COC.
- 1.4 This INP is based on PASO/Pan American Baseball Confederation rules and regulations as presently known and understood. In the event of changes by PASO to the Qualification system, Baseball Canada is bound by these changes and will inform the membership as soon as possible. For questions or clarification of this document, please contact Greg Hamilton at g.hamilton@baseball.ca.

SECTION II – BASEBALL CANADA INTERNAL NOMINATION PROCEDURES

2.1 Athlete nominations will be in accordance with the Participation Agreement signed between Major League Baseball (MLB), the Major League Baseball Players Association (MLBPA) and the World Baseball Softball Confederation (WBSC).

Note: The Participation Agreement will determine the level of player that Baseball Canada can access from the Minor Leagues of Professional Baseball. As of the date of the approval of this INP, the Agreement remained under negotiation; however, it will be communicated to the COC as soon as it is finalized and its terms articulated to Baseball Canada.

In the event that any aspect of the Participation Agreement has an impact on the present INP, Baseball Canada will without delay, communicate with the COC in order to resolve any issues that may require modifying this INP. Modifications to this INP will be communicated to affected players as soon as possible.

2.2 Athlete nominations will respect the governing principles as follows:

Baseball Canada will nominate the **twenty-four (24) athletes** respecting the governing principle and mandate of fielding the best possible team for participation in the 2023 Pan American Games. A list of non-travelling alternate athletes will also be named for the purpose of injury substitution and/or professional baseball club decisions to decline player participation in the 2023 Pan American Games.

Baseball Canada uses the following qualitative and quantitative system for evaluation in selection:

Qualitative - In Baseball an Athlete is graded on 5 physical tools.

1. Hitting
2. Power
3. Throwing
4. Fielding
5. Running

Quantitative - In Baseball a number grade is placed on each qualitative ability.

1. Excellent
2. Very Good
3. Above Average
4. Average
5. Below Average
6. Well Below Average
7. Poor

Intangibles – Qualitative and Quantitative results are combined with the talent evaluator's assessment of the mental characteristics of the player to formulate the final selection decision.

The Director of National Teams and Head Coach, will in consultation with the Coaching Staff, select athletes with the objective of putting together the best possible team. Factors that will be considered in this selection process, include physical and technical aspects of the game as well as team chemistry/dynamics. These factors include: previous and current performance, international experience, positional requirements/balance, present and projected development and/or improvement, leadership and contribution to team chemistry, availability for competition and training.

2.2.1 Athlete selection will be coordinated and administered by Baseball Canada's Coach and Director of National Teams. MLB and the MLBPA will provide Baseball Canada with human resource expertise in the area of scouting and player evaluation systems. The process will be managed and monitored by Baseball Canada's Director of National Teams in consultation with the teams coaching and scouting staffs.

2.2.2 Baseball Canada will provide the Canadian Olympic Committee with the names of nominated athletes and alternates in accordance with the submission deadline of **September 26th, 2023**.

2.3 **Staff Selection**

All staff members must be in good standing with Baseball Canada and have a valid passport that does not expire on or before **May 8, 2024**. Sign, submit and comply with the COC Support Team Agreement and Eligibility Conditions form for Pan American Games no later than **September 15, 2023**. Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, WBSC, Pan Am Sports and the host country of the event.

SECTION III - ENTRY AT THE PAN AMERICAN GAMES

- 3.1 Once the Canadian Olympic Committee ratifies the final nomination list from Baseball Canada, all athletes will have equal status as qualified Pan American Games Team members. Athlete participation in respective game competition during the 2023 Pan American Games will be subject to the discretion of the Head Coach. During the actual competition period onsite at the 2023 Pan American Games all final decision-making authority will reside with the Head Coach and Director National Teams

SECTION IV - ATHLETE ACKNOWLEDGMENT

- 4.1 All potential Pan American Games Team members are required to read, sign and return the attached COC Agreement and conditions of Participation Form to Baseball Canada by **September 15th, 2023**.

SECTION V - APPEALS TO BASEBALL CANADA'S INTERNAL NOMINATION PROCEDURES

- 5.1 Decisions made by Baseball Canada's Director of National Teams and Selection Specialists are final. All disputes will be resolved in accordance with the Participation Agreement between MLB, MLBPA, WBSC and the Baseball Canada Appeal Process.
<https://www.baseball.ca/uploads/files/BC%20Appeals%20Policy%20.pdf>

SECTION VI – COVID-19

6.1 Baseball Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2023 Pan American Games and/or domestic nomination of athletes for the 2023 Pan American Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Baseball Canada will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Baseball Canada will communicate with all affected individuals as soon as possible.

BASEBALL CANADA

SIGNATURE

DATE